



### **Job Description**

Carnevale Associates, LLC is seeking a **Senior Subject Matter Expert in Performance Management** to join our growing team of professionals. This full-time position is on site at a federal agency in Washington, DC. The successful candidate will provide an objective view of agency performance management systems and processes and help lead efforts to create programs that are results focused. This person will:

- Help establish standard policies and procedures governing performance management activities
- Develop, implement, and manage program performance indicators, including reporting and interpretation
- Engage federal staff regarding performance measurement methodology and obtain genuine federal buy-in
- Review program performance related questions and indicators
- Create a common language around measurement and performance
- Assist in defining and reporting program results
- Provide a set of tools and techniques to ensure the use of indicators that provide meaningful feedback on desired results
- Direct the activities of other staff, as necessary

### **Requirements**

The minimum requirements for this position are:

- At least 12 years of experience managing performance measurement projects (including GPRA) to support federal agency missions
- Master's Degree (PhD Preferred)
- Demonstrated mastery of performance management principles and federal program management systems
- Experience leading performance management teams
- Ability to work closely with federal and non-federal staff and obtain stakeholder buy-in
- Willingness to operate as a team leader, as part of a team, and on self-directed projects
- Experience implementing a strategy and assessing the impact of trends, policy, and/or standard methodologies on long-term outcomes
- Ability to obtain a public trust security clearance – applicants selected will be subject to a security investigation and will need to meet eligibility requirements for access to classified information

### **About Us**

Carnevale Associates, LLC is a Washington, DC-based consulting firm and a designated small business, specializing in bringing strategic consulting solutions to governments, organizations, and communities as they confront the policy and program challenges of substance use, behavioral health, and criminal justice. Our team of subject matter experts bring a wealth of industry knowledge to develop practical and research-based policy solutions through research & evaluation, policy formulation, strategic planning, performance measurement & management, and training & technical assistance.

[www.carneveleassociates.com](http://www.carneveleassociates.com)

### **Salary and Benefits**

Carnevale Associates, LLC offers a robust benefits package. Salary is commensurate with education and relevant experience.

Please send a resume and cover letter to [careers@carneveleassociates.com](mailto:careers@carneveleassociates.com).

Carnevale Associates, LLC is proud to be an Equal Opportunity Employer. We provide equal employment opportunity for all persons, in all facets of employment.